



POSITION DESCRIPTION (04132017)

Position: Firefighter/EMT/Paramedic (EMT-P)

Reports To: Lieutenant or Assistant Chief (Station Officer)

Group/Department: Fire and Emergency Services

Work Location: Fire Stations and Locations throughout the City

Position Summary:

Firefighters are responsible for the protection of lives and preservation of property, through the delivery of Emergency Medical Services (EMS), firefighting, technical rescue, hazardous materials, fire prevention and other related services.

Job Dimensions:

The Sidney Department of Fire and Emergency Services suppression forces are currently comprised of three (3) eleven-person crews that work every third day. The City has a main fire station (Fire Station #1) located in the downtown area and a second fire station (Fire Station #2) located near the City's main commercial area, interstate highway, and industries. The Firefighter/EMT/Paramedic is primarily responsible for responding to emergency calls for medical services, fire suppression, hazardous materials, technical rescues on a variety fire and emergency apparatus. Emergency calls for EMS, fire, technical rescue and Haz-Mat services exceed 4,000 per year.

Nature and Scope:

The Firefighter/EMT/Paramedic position is located in the Operations Division. This division currently consists of 27 Firefighter/EMT/Paramedics, 3 Lieutenants, 3 Assistant Chiefs. Firefighters report to the Lieutenant or Assistant Chief serving as shift commander. Senior Firefighter/EMT/Paramedics may serve as supervisors when there is an absence of an officer for a variety of reasons or at the scene of an emergency incident. The Firefighter/EMT/Paramedic may also assume supervisory responsibilities at EMS calls. During routine station duties and some emergency situations the incumbent may have to work with little or no direct supervision.

The Firefighter/EMT/Paramedic works closely with the Police Department in responding to emergency calls. The incumbent will often work with hospital emergency room staff and other local emergency service organizations.

Major Responsibilities:

- Delivering of Basic Life Support and Advanced Life Support emergency medical services.
- Rescuing endangered occupants from burning buildings, extinguishing fires, preventing fire spread and preserving life and property through fire attack, salvage, ventilation and overhaul techniques.
- Hazardous materials mitigation, within the scope of their training (technician level preferred).
- Technical rescue operations, defined in NFPA 1670, using specialized techniques and equipment to remove victims from various situations, within the scope of their training
- Daily inspection, maintenance and cleaning of department apparatus and equipment.
- Continuous in-service and advanced training to maintain and upgrade skills and proficiency for service delivery.
- Assisting the Fire Prevention Bureau in inspections, tests and educational programs.
- Conduct public events including but not limited to tours of the Fire and Emergency Services Department facilities.
- Conducting pre-planned fire inspections to familiarize members with the various commercial, institutional and industrial facilities and operations within our fire district.
- Daily cleaning and maintenance of fire station facilities.

Major Challenges:

- Communicating, assisting, and serving individuals from a wide range of educational, social and economic backgrounds that may be distraught.
- Mentally and physically working in an environment that deals with disease, trauma, and death of adults and children.
- Going from routine assignments to full physical activity at an emergency scene.
- Subject to structural collapse, auto accidents, burns and other trauma resulting from emergency scene injuries.

Other Requirements:

- Ability to operate fire pumps, aerial devices, power tools, and other specialized equipment.
- Ability to drive emergency vehicles.
- Must be able to work outdoors, year around, in all weather conditions for extended periods of time.
- Ability to generate and maintain accurate reports and preplan information.
- Physically able to perform work functions as established in NFPA 1582.
- Ability to make life and death decisions in extremely short periods of time under emergency conditions.
- Making decisions while performing work functions that may result in life threatening situations for the individual and citizens.
- Working in a high-risk environment involving contagious diseases, as well as toxic and hazardous atmospheres.

Qualifications:

- High school Diploma or GED equivalent.
- At least 18 years of age and no more than 41 years of age at the time of appointment.
- Have or be able to obtain a valid Ohio Driver's License.
- Successfully pass Civil Service Entrance Examination and selection process, which includes interviews, background inquiries, physical examination, polygraph testing and psychological profile.
- Must be able to obtain and maintain Fire Fighter Level II and an EMT-B or EMT-P certification.
- All personnel hired after January 1, 1996 and before December 31, 2016, shall be required to obtain certification as a Paramedic within 36 months of the date of employment and shall be required to maintain this certification for a period of 15 years from the initial date of certification
- All personnel hired after January 1, 2017, shall be required to obtain certification as a Paramedic within 36 months of the date of employment and shall be required to maintain this certification for the length of their career with the City.