



Sidney Police Department
234 W. Court Street • Sidney, Ohio 45365

News Release
Vision Statement
May 14, 2014

In 2013 we saw a need to develop a new Vision and Mission statement. An ethical, character driven organization is defined by the picture of the future it seeks to create (vision), with a focus on continuous improvements; its enduring purpose (mission), and its positive set of beliefs (guiding principles). Vision, mission and guiding principles are the leadership tools used to establish the right culture and build the foundation for ethical, character driven behavior that merits the public's trust. I wanted to enter a new era of law enforcement for the City of Sidney and saw a need to have a new Vision and Mission statement created.

A committee was formed from members of all aspects of the Sidney Police Department. That committee was given the task to decide what the department stood for, how they would like us to be viewed upon in the future and how we were going to get there. The committee worked hard together and then also obtained input from all the members of the department to come up with their own product. In years past this could have been done by the Chief or administration. We could have found a mission statement from another department and just copied it because it sounded good. That was not the case here. The members worked together to try and find what was most important to them and to the citizens of Sidney. They created a new Vision and Mission Statement with core values that they hold very close. I am very proud of the work that they did and very proud that we now have a Vision and Mission statement which is our very own. Prior to reading the vision and mission statement I would like to thank the members of the committee:

Office Supervisor Angie Kitzmiller
Sgt. Tony Cunningham
Sgt. Sean Martin
Dispatcher Stacy Smith
Detective Jack Baker
Detective Aaron Wesbecher

Please see the new Vision and Mission statement on the next page.

Respectfully,
Chief William Balling
Chief William Balling
Sidney Police Department



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Vision Statement

It is the vision of the Sidney Police Department to exceed the expectations of our community, to adapt to the ever changing challenges, and to provide the highest level of service and protection to our citizens.

Mission Statement

In order to preserve life, protect property and prevent and detect crime, we will provide service with fairness and understanding, provide response with compassion, and provide performance with integrity.

We will proactively work in cooperation with our community to address identified areas of needed improvement, and continually provide the level of service and safety owed to our community and do so with the courage and the professionalism they deserve.

We are committed to elevated standards of trust, responsibility, and discipline while promoting justice in a fair and impartial manner.

Core principles

Professionalism – We embody our commitment to proficiency, competency, reliability, and excellence in all aspects of our conduct and performance. Working as a team, we will continually strive to improve on all aspects of our mission.

Integrity – We are proud of our profession and will conduct ourselves in an honest and trustworthy manner that merits the respect of all people.

Courage – We possess the strength to confront and overcome the challenges of danger and adversity, while upholding the law in the face of fear.

Compassion – We recognize the needs of individuals in our community and will respond with understanding and fairness.